

Jyothi Menon, an HR professional releases her Fourth book and her first fiction titled, "The Angel of God"

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Jyothi Menon, currently the Senior Vice President and Head of HR Shared Services at Standard Chartered Bank, released her first fiction titled '**The Angel of God**'. *The Angel of God* is published by Cedar Books, an imprint of Pustak Mahal, the Delhi-based publishers with their branches all across the country.

The book was unveiled by Shrimati Ranjini Manian, CEO of Global Adjustments. The copy was received by Mr. Nainan Thariyan, Vice - President of Times of India, Minnie Menon, Director of Chennai Business School and Mr. Robert Raja, CMD of Odyssey Technologies. Dr. H.V.Hande, Former Health Minister of M.G.R's Cabinet who is also a lawyer, a practising doctor and a writer was also present in the event.

The book is a result of seven years of hard work on the part of the author, which includes six years of extensive research followed by another year of writing, rewriting and editing before being presented as a finished product. Based out of multiple geographies - Mumbai, Kerala, Libya and the Middle East - *The Angel of God* revolves around a single character called **Moosa** who was born into the bowels of poverty in Dharawi, Mumbai to a drunken father.

Moosa's readymade stature in the world ensures that he is a readymade candidate into the ever-waiting arms of Crime. Despite the protagonist being a criminal, the book does not glorify the criminal world. It is about the psychological profile of a human side that all of us possess regardless of our professions. And, this other side exists in all of us human beings.

In Moosa's character, there is a ruthlessness that only Crime and life on the street can hone to such sharp fineness. But the other side of him is that of a very humane man, who believes in the right of the human being to excel beyond any pre-conceived notion of stature, education and parentage.

The Angel of God also offers a professional insight into the organisational matrix of the so-called criminals. While attrition is a seeming problem in many modern organisations, these criminal organisations are not besotted with such 'usual' problems. Instead, as per the author's research, such organisations are high in productivity, highly emotionally connected and the sense of ownership that is displayed amongst those employees are at an all time high, in comparison with the 'normal' companies. The book explores many such aspects of 'criminal' organisations, including the *hawala* system of converting and channelising currency and the characters.

A weave of many styles, *The Angel of God* is also about human aspiration, and meanders between the now and the then, between today and yesterday and in between incidents skilfully weaving a story that any reader can discern as the thin shadow line between truth and fiction; and at the end of it all, wonder if it is truly a fictional account.

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About Jyothi Menon:

Jyothi Menon, or Jyo as she is popularly called, is an engineer who turned to Human Relations because of her passion for people. She has been in HR for 15 years. She has held various leadership roles in Talent Management & Development, Employee Relations & Retention, Performance Management, Rewards & Recognition, Compliance, Compensation & Benefits. She is currently the Senior Vice President and Head, HR Shared Services, at SCOPE International, a wholly owned subsidiary of Standard Chartered Bank and is based out of Chennai, India.

Jyo has three published books to her credit. They are *The Power of Human Relations*, published by Pearson, *Brand Wise* and *Me! A Winner* both published by Tata Westland Publishers. She has been the recipient of several awards in HR during her tenure with various organizations, including the Indira Super Achievers Award for excellence in HR in 2005. Jyothi is married to Bobby Menon, executive coach, international trainer and transformation specialist. Bobby works in the realm of HR and they have an eight-year-old daughter Pooja, a budding artist herself.

You can see more of Jyo at her website www.jyothimenon.in.

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